

**POLICE MANAGEMENT ASSOCIATION
SCHEDULE PM3
Effective 07/04/09**

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Police Sergeant w/Intermediate Certificate	01	42.68	44.82	47.06	49.42	51.88
		7397.87	7768.80	8157.07	8566.13	8992.53
		88774.40	93225.60	97884.80	102793.60	107910.40
Police Sergeant w/Advanced Certificate	12	44.64	46.87	49.22	51.68	54.27
		7737.60	8124.13	8531.47	8957.87	9406.80
		92851.20	97489.60	102377.60	107494.40	112881.60
Police Lieutenant w/Intermediate Certificate	42	51.85	54.44	57.17	60.03	63.03
		8987.33	9436.27	9909.47	10405.20	10925.20
		107848.00	113235.20	118913.60	124862.40	131102.40
Police Lieutenant w/Advanced Certificate	52	54.51	57.24	60.09	63.10	66.25
		9448.40	9921.60	10415.60	10937.33	11483.33
		113380.80	119059.20	124987.20	131248.00	137800.00
Police Captain	80	62.68	65.80	69.09	72.54	76.17
		10864.53	11405.33	11975.60	12573.60	13202.80
		130374.40	136864.00	143707.20	150883.20	158433.60