

**POLICE OFFICERS' ASSOCIATION  
SCHEDULE PO3  
Effective 7/04/09**

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
		28.27	(Step "1" Only)			
Police Officer Trainee (non-sworn)	01	4900.13				
		58801.60				
		31.09	32.63	34.26	35.98	37.77
Police Officer	22	5388.93	5655.87	5938.40	6236.53	6546.80
		64667.20	67870.40	71260.80	74838.40	78561.60
		32.51	34.13	35.83	37.64	39.51
Police Officer w/Intermediate Certificate	31	5635.07	5915.87	6210.53	6524.27	6848.40
		67620.80	70990.40	74526.40	78291.20	82180.80
		34.00	35.71	37.49	39.36	41.34
Police Officer w/Advanced Certificate	40	5893.33	6189.73	6498.27	6822.40	7165.60
		70720.00	74276.80	77979.20	81868.80	85987.20
		35.74	37.52	39.40	41.39	43.45
Police Corporal w/Intermediate Certificate	50	6194.93	6503.47	6829.33	7174.27	7531.33
		74339.20	78041.60	81952.00	86091.20	90376.00
		37.52	39.40	41.38	43.46	45.62
Police Corporal w/Advanced Certificate	59	6503.47	6829.33	7172.53	7533.07	7907.47
		78041.60	81952.00	86070.40	90396.80	94889.60